

## **Modern Slavery Statement**

### **About Dewing Grain Ltd**

Dewing Grain is an independently owned grain merchant with core values which reflect our roots from the co-operative sector. Our main business focuses on marketing wheat, barley, oilseed rape, pulses and rye from our head office in Aylsham. In addition to marketing activities we manage grain storage facilities at Aylsham and Cantley and contract storage facilities at 9 other locations in Norfolk; in total we control in excess of 137,500 tonnes of storage capacity. We also supply seed from local manufacturers to our farm customers.

### **Our Supply Chains**

Our business is based in the farming community and we mainly buy from local farmers with whom we have a long-standing relationship. During this year we have also diversified into the organic sector and import organic soybean and sunflower expeller. We deliver to customers in the UK and the EU.

### **Our Policies**

Our staff share our values and are committed to doing business in an ethical and fair manner. We have policies in place to mitigate the risk of being involved in any kind of modern slavery or human trafficking, these include our Ethical Trading, Whistleblowing, Sustainable Procurement, Recruitment and Equal Opportunities Policies.

### **Due Diligence Processes**

Adherence to our policies listed above along with the close relationships that we have developed with our suppliers allows us to ensure, as far as we are able to, that modern slavery is not present in our supply chain. While we are aware that agriculture is an area of high risk, we are careful to only use suppliers that have the necessary level of accreditation and expect them to comply with all relevant legislation.

### **Risk Assessment**

We are confident that our employment practices ensure that none of our staff are subject to modern slavery and that it is unlikely to occur within our work environment. With regard to our supply chains, the majority of purchases are made from farmers within 50 miles of our stores, all of whom comply with the necessary farm assurance standards and most of which have a long standing relationship with us. Where we buy from overseas we ensure that our suppliers have met all of the necessary standards and that they are approved EU suppliers.

### **Training**

We have not yet carried out any formal training regarding human rights but may consider doing so in the future.

*This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Modern Slavery and Human Trafficking statement for the financial year ending 30 June 2018.*

This statement is issued with the approval of the Board of Directors



Andrew Dewing, Managing Director